

# The Royal Danish Embassy in Dar es Salaam is recruiting a Political Officer



**Position:** Political Officer

**Type of employment:** Employment on a local contract

**Starting date:** 15 March 2025 or as soon as possible thereafter

**Location:** The Royal Danish Embassy in Dar es Salaam

**Deadline for application:** 17 December 2024 via Prospect Africa

**Reporting to:** Management

**Ref.** Danish Embassy Political Officer

## About the role

Denmark's cooperation with Tanzania has been evolving since 1963, making Tanzania the first African country Denmark partnered with. Over the past 60 years, Denmark has contributed more than 50 trillion TZS to Tanzania's socio-economic development through Danida, and close relations have been built between people and institutions.

In recognition of Tanzania's evolving role on the global scene, and in line with the Danish Government's strategy for strengthened engagement with African countries, Denmark is now broadening its partnership with Tanzania. In addition to development cooperation, we will strengthen our engagement through government-to-government twinning, and we are committed to seeing stronger trade and investment relations, and a rich political dialogue on national and global issues of relevance to both Denmark and Tanzania.

To deliver on the future partnership, we seek a self-driven colleague who can contribute to the Embassy's strong political network and ensure that we deliver on our ambitions for a mutually beneficial political dialogue on national and global issues.

If you are keen on global, regional and national political matters, have excellent analytical skills, and if you can write in a clear, concise and analytical manner we can offer a rewarding working environment.

As a Political Officer your key role will be to support management in keeping abreast of Tanzania's political interests regionally and on the global scene. You will contribute to the Embassy's assessment of the political economy of Tanzania and support the work of stronger ties between Denmark and Tanzania on policy priorities of common interest incl. peace and stability, and regional security. Denmark will be on the UN Security Council in 2025-2026. Hence, your task will also be to ensure Denmark understands Tanzania's position on regional issues brought up in the UN Security Council.

## Key responsibilities and duties

- Build strong local networks and ensure regular outreach to relevant actors based on the Embassy's priorities, incl. regional security.

- Prepare written analysis and reports on regional security, and political and social development of relevance to Danish policy priorities.
- Participation in relevant working groups and coordination forums
- Manage smaller partnerships with think tanks
- Drive a continued dialogue with Danish and Tanzanian researchers and think tanks.

## **About you, candidate qualifications and requirements**

You have a passion for local and global development. You understand the political dynamics and are able to analyse and distill your knowledge to communicate key matters in a clear manner.

You are self-driven, ambitious and curious, and think out of the box when assessing mutual Danish-Tanzanian interests. You have an open mind and are interested in learning and supporting colleagues for a smooth running of the Embassy.

Further, we expect you to have:

- Minimum a Bachelor's degree or equivalent in a related field (i.e. political science, economics, journalism or similar)
- At least 5 years of professional experience in the field
- Documented experience of working in similar/relevant positions
- Extensive knowledge of Tanzanian and regional political developments.
- Excellent communication skills in English and Kiswahili. A written case will be part of the recruitment process.
- High work ethic, self-motivation and flexibility to adapt to changing priorities.
- Ability to work independently as well as part of a team.

## **We offer**

- An exciting, inter-cultural and dynamic work environment with a wide range of diverse tasks.
- Great opportunities for further development of your professional and personal competences.
- A large degree of self-dependence.
- Competitive salary and benefit package.

## **Employment conditions**

- Full time employment with the possibility of a permanent contract based on the labour market rules of Tanzania and policies of the Danish Foreign Ministry
- You will be entitled to 25 days of paid holiday per year
- Salary will reflect qualifications, experience and proven work-related results
- Contribution to NSSF
- Health insurance for you and your dependants.

## **Application and recruitment process**

If you are interested in this exciting career opportunity, send to Prospect Africa one page application letter merged with your updated CV (max. 5 pages) into one file. In the letter, explain your motivation and suitability for the job. Do not send copies of certificates, letters of recommendation etc.

Apply through: Prospect Africa Limited - recruitment@prospect-africa.net

In the e-mail subject line write **"Danish Embassy – Political Officer"**.

The deadline for receipt of applications is 17 December 2024.

Only short-listed candidates will be contacted. If you do not hear from us within 4 weeks after the closing date, kindly assume your application was not successful.

The selected candidate must present a "No Criminal Record" and pass security clearance by the Danish authorities prior to the appointment and should be prepared to start working on 15 March 2025 or as soon as possible thereafter.

Please note that applications sent directly to the Embassy of Denmark will not be considered.

## **About us**

The Embassy is part of the Danish Foreign Service. For more information about the Embassy, see [www.tanzania.um.dk](http://www.tanzania.um.dk) and [www.um.dk](http://www.um.dk). We are an equal opportunity employer. We value diversity and are committed to creating an inclusive environment for everyone.

The Embassy attaches great importance to equal opportunities for all and therefore welcomes applications from all qualified persons regardless of race, sex, religion, age or disability.

## **GDPR note**

The application must not contain personal information that is sensitive under the definition in the European GDPR regulations nor under the definition of confidential data under Danish data protection rules;

[https://commission.europa.eu/law/law-topic/data-protection/reform/rights-citizens/how-my-personal-data-protected/how-data-my-religious-beliefssexual-orientationhealthpolitical-views-protected\\_en](https://commission.europa.eu/law/law-topic/data-protection/reform/rights-citizens/how-my-personal-data-protected/how-data-my-religious-beliefssexual-orientationhealthpolitical-views-protected_en)

<https://www.datatilsynet.dk/hvad-siger-reglerne/grundlaeggende-begreber/hvad-er-personoplysninger>